

Health, Safety and Environment Sustainability Policy

Good Health, Safety and Environmental (HSE) standards and practice go hand in hand with excellent business results. High standards in HSE are essential to ensure that *Titan Construction* employees, clients, stakeholders, and all personnel affected by our work, are adequately protected; in addition to that good HSE practices contribute to business performance by protecting and developing human and physical resources.

Titan Construction management's vision is to create and sustain a level of HSE performance which is consistent with our brand values and standing as a promising uprising contracting company.

Through the continuous improvement of HSE management systems and the tools and techniques we use, we will manage our HSE risks to the lowest levels reasonably practicable.

Aim

It is Titan Construction aim to carry out business in a way which is sustainable & responsible with regard to the environment, the health & safety of our employees and all others who may be affected by our operations.

Titan Construction's HSE policy sets out our vision, aim, commitment and operating principles with respect to HSE as follows:

- Give significant attention and regard to the effects of all operations on the environment and community to create a sustainable business.
- Provide and maintain a safe and healthy work environment for employees, sub-contractors and visitors.
- Provide for the participation of employees in securing good HSE performance.
- Seek to improve HSE performance through continuous evaluation and development of measures to control risk, conserve resources and minimize waste.
- Recognize, promote and reinforce the responsibility of employees, sub-contractors, visitors and all stakeholders to work safely and follow procedures.

Operating Principles

To meet our commitment, *Titan Construction* shall be responsible to:

- Identify responsibilities and duties for compliance with HSE standards at each level throughout the organization
- Allocate appropriate qualified resources and establish & support HSE standards.
- Provide sufficient training, seminars and participation of all employees in securing outstanding HSE performance.
- Seek to eliminate and /or reduce risks from initial design stages of any construction activity.
- Develop and implement distinctive programmes that identify and minimize potential risks to the environment, the safety and health of our employees and all stakeholders affected by our operations.



- Provide employees with the needed measures from equipment, information, instructions, training and supervision to minimize risks to themselves and all stakeholders.
- Develop appropriate contingency plans to minimize the risk to the environment, employees, the public and our Business in the unfortunate event of a major incident.
- Operate within the guidelines and regulations of the country and ESTIDAMA program.

Review

HSE Policy will be reviewed annually to ensure highest commitment, development and improvement.

For Titan Construction L.L.C.

A handwritten signature in black ink, appearing to read "Jaleel Al-Mur", written in a cursive style.

Chief Executive Officer